MEMORANDUM of UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs and American Federation of Government Employees (AFL-CIO), National Veterans Affairs Council #53 concerning the nurse anesthetist qualification standard in VA Handbook 5005, Appendix II-G7.

1. The parties do not intend that these changes to the nurse anesthetist qualification standard will result in the demotion, loss of pay or loss of grade for employees.
2. All nurse anesthetists will be made fully aware of the qualification standards.
3. Upon request, employees will be provided with information related to educational resources that may be available.
4. The local presidents will be provided a copy of this MOU.
5. Local facilities will meet their bargaining obligations related to local procedures and appropriate arrangements.

VA	AFGE-NVAC
3/24/10	4-6-10
Date	Date