

## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veteran Health Administration, Office of Procurement and Logistics Office, (P&LO) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 on the My VA Realignment of P&LO's, National Contracting Office (NCO) in Service Area Offices, (SAO) and Program Contracting Office East PCOE).

1. The following shall apply for those bargaining unit employees assigned to the National Contracting Offices (NCO) consolidated under the SAO West Region, SAO East Region or SAO Central Region:

- NCO's 2 & 3 will combine to form one NCO, and will report to NCO 2, Buffalo, NY;
- NCO 4, Clarksburg, WV will report to NCO 5, Washington, DC;
- NCO 6, Beckley, WV will report to NCO 5, Washington, DC;
- NCO 9, Huntington, WV will report to NCO 5, Washington, DC;
- NCO 11, Saginaw, MI, Battle Creek, MI, Detroit, MI, Ann Arbor, MI, Fort Wayne, IN, Marion, IN and Indianapolis, IN will report to NCO 10, Dayton, OH;
- NCO 11, Danville, IL will report to NCO 12, Milwaukee, WI;
- NCO 16, Oklahoma City, OK will report to NCO 19, Glendale, CO;
- NCO 16, Muskogee, OK will report to NCO 19 Glendale, CO;
- NCO 18, El Paso, TX will report to NCO 17, Duncanville, TX;
- NCO 18, Amarillo, TX will report to NCO 17, Duncanville, TX;
- NCO 22, Las Vegas, NV will report to NCO 21, McClellan Park, CA

2. The following shall apply for Program Contracting Office East (PCOE) realignment of bargaining unit employees assign to NCOs for enhanced operations and oversight:

- PCOE, Washington, DC will report to NCO5, Washington, DC;
- PCOE, Denver, CO will report to NCO 19, Glendale, CO;
- PCOE, Dallas , TX will report to NCO 17, Duncanville, TX;
- PCOE, Fayetteville, NC will report to NCO 6, Hampton, VA;
- PCOE, St. Louis, MO will report to Program Contracting Activity Center (PCAC) Independence, OH;
- PCOE Pittsburgh, PA will report to SAOE, East Pittsburgh PA

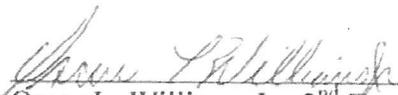
3. Bargaining unit employees working within a National Contracting Office as a virtual employee, but under the direct supervision of the SAO West Region, SAO East Region or SAO Central Region shall be represented by the AFGE Local where the virtual BUE(s) is physically located.

4. The national parties agree the following shall apply to affected bargaining unit employee(s) that are realigned at their current duty location under Station 701.

- A. AFGE Locals shall be provided a list of all bargaining unit employees affected by this P&LO realignment and their supervisory line of authority.

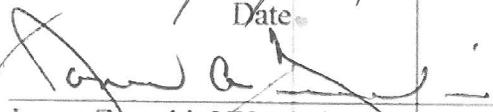
- B. Grievance meeting at all steps shall be in accordance with Article 43 – Grievance Procedure in VA/AFGE Master Agreement dated March 15, 2011 or its successor document.
  - C. Management agrees to provide all bargaining unit employees affected by this MOU, their supervisory line of authority.
  - D. Bargaining unit employees are included in the AFGE unit of representation and are considered in the first area of consideration for vacant positions at their current duty location.
  - E. Grievances and any other correspondence shall be delivered to the NCO, PCOE or PCAC supervisor at the BUE current location. In the event no supervisor is available the BUE and the AFGE Local, shall be provided with the method of how such a delivery can be made.
5. AFGE Locals may request to bargain on procedures not covered by this MOU, in accordance with the Mid-Term Bargaining Article in the VA/AFGE Master Agreement, after the signing of this MOU.
6. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.

  
 Michael J. Clements, Labor Relations Specialist  
 For Department of Veterans Affairs (VA)

  
 Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
 AFGE National Veterans Affairs Council #53

06/06/2016  
 Date

6/6/2016  
 Date

  
 James Zeveski, VHA Labor Consultant  
 For Veterans Health Administration (VHA)

6/6/2016  
 Date