

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
RATES OF BASIC PAY

NURSE SCHEDULE for EFDA	1	2	3	4	5	6	7	8	9	10	Amount of Step Increase
JUNIOR	\$38,407	\$39,687	\$40,967	\$42,247	\$43,527	\$44,807	\$46,087	\$47,367	\$48,647	\$49,927	\$1,280
ASSOCIATE	\$44,924	\$46,421	\$47,918	\$49,415	\$50,912	\$52,409	\$53,906	\$55,403	\$56,900	\$58,397	\$1,497
FULL	\$52,205	\$53,945	\$55,685	\$57,425	\$59,165	\$60,905	\$62,645	\$64,385	\$66,125	\$67,865	\$1,740
INTERMEDIATE	\$63,163	\$65,268	\$67,373	\$69,478	\$71,583	\$73,688	\$75,793	\$77,898	\$80,003	\$82,108	\$2,105
SENIOR	\$75,706	\$78,230	\$80,754	\$83,278	\$85,802	\$88,326	\$90,850	\$93,374	\$95,898	\$98,422	\$2,524
CHIEF	\$90,025	\$93,026	\$96,027	\$99,028	\$102,029	\$105,030	\$108,031	\$111,032	\$114,033	\$117,034	\$3,001
ASST. DIRECTOR	\$106,382	\$109,928	\$113,474	\$117,020	\$120,566	\$124,112	\$127,658	\$131,204	\$134,750	\$138,296	\$3,546
DIRECTOR	\$125,133	\$129,304	\$133,475	\$137,646	\$141,817	\$145,988	\$150,159	\$154,330	\$158,501	\$162,672	\$4,171

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective - January 12, 2025

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.