

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
RATES OF BASIC PAY**

San Francisco - 46.34 %

NURSE SCHEDULE for EFDA	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$56,205	\$58,078	\$59,951	\$61,824	\$63,697	\$65,571	\$67,444	\$69,317	\$71,190	\$73,063
ASSOCIATE	\$65,742	\$67,932	\$70,123	\$72,314	\$74,505	\$76,695	\$78,886	\$81,077	\$83,267	\$85,458
FULL	\$76,397	\$78,943	\$81,489	\$84,036	\$86,582	\$89,128	\$91,675	\$94,221	\$96,767	\$99,314
INTERMEDIATE	\$92,433	\$95,513	\$98,594	\$101,674	\$104,755	\$107,835	\$110,915	\$113,996	\$117,076	\$120,157
SENIOR	\$110,788	\$114,482	\$118,175	\$121,869	\$125,563	\$129,256	\$132,950	\$136,644	\$140,337	\$144,031
CHIEF	\$131,743	\$136,134	\$140,526	\$144,918	\$149,309	\$153,701	\$158,093	\$162,484	\$166,876	\$171,268
ASST. DIRECTOR	\$155,679	\$160,869	\$166,058	\$171,247	\$176,436	\$181,626	\$186,815	\$192,004	\$195,200*	\$195,200*
DIRECTOR	\$183,120	\$189,223	\$195,200*	\$195,200*	\$195,200*	\$195,200*	\$195,200*	\$195,200*	\$195,200*	\$195,200*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 12, 2025**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.