



U.S. Department of Veterans Affairs

Office of the Chief Human Capital Officer

VA Title 38 and Hybrid Title 38 Occupations

Title 38 Positions

Title	Occ Series
Advanced Practice Nurse	0610 (previously 0605)
Chiropractor	0601 (previously 0604)
Dentist	0680
Expanded-function dental auxiliaries	0601
Optometrist	0662
Physician Assistants	0603
Physicians	0602
Podiatrist	0668
Registered Nurses	0610

Hybrid Title 38 Positions

Title	Occ Series	FPL
Acupuncturist	GS-0601	11
Addiction Therapist (Bachelor's Prepared)	GS-0101	09
Addiction Therapist (Licensed Master's)	GS-0101	11
Audiologist/Speech-Pathologist/Audiologist-Speech Pathologist	GS-0665	12
Biomedical Engineer	GS-0858	12
Biomedical Equipment Specialist	GS-1601	11
Blind Rehabilitation Specialist	GS-0601	11
VIST Coordinator	GS-0601	12
Blind Rehabilitation Outpatient Specialist	GS-0601	12
Certified Respiratory Therapist	GS-0640	07
Chaplain	GS-0060	11
Clinical Dietetic Technician	GS-0640	07
Clinical Perfusionist	GS-0601	12
Cytotechnologist	GS-0601	09
*Data Scientist	GS-1560	
Dental Assistant	GS-0681	06
Dental Hygienist	GS-0682	09

Diagnostic Medical Physicist	GS-0601	13
Diagnostic Radiologic Technologist	GS-0647	08
Dietitian	GS-0630	11
*Economist	GS-0110	
Genetic Counselor	GS-0601	11
Health And Wellness Coach	GS-0101	09
Health Technician (Audiology)	GS-0640	06
Health Technician (Audiology & Speech-Language Pathology)	GS-0640	06
Health Technician (Hearing Instrument Specialist)	GS-0640	06
Health Technician (Massage Therapy)	GS-0640	07
Health Technician (Ophthalmology)	GS-0640	08
Health Technician (Optometry)	GS-0640	07
Health Technician (Podiatrist)	GS-0640	07
Health Technician (Speech-Language Pathology)	GS-0640	06
Health Technician (Telehealth)	GS-0640	06
Healthcare Engineer	GS-0801	12
Histopathology Technician	GS-0646	06
Histopathology Technologist	GS-0601	09
Kinesiotherapist	GS-0635	11
Licensed Practical or Vocational Nurse	GS-0620	06
Licensed Professional Mental Health Counselor	GS-0183	11
Marriage and Family Therapist	GS-0182	11
Medical Instrument Technician		
Specializations:		
Anesthesia	GS-0649	08
Cardiac Catheterization	GS-0649	08
Electrocardiograph (EKG)	GS-0649	07
Electroencephalograph (EEG)	GS-0649	08
Gastroenterology	GS-0649	07
Perfusion	GS-0649	10
Hemodialysis	GS-0649	08
Pulmonary Function	GS-0649	08
Diagnostic Ultrasound	GS-0649	08
Echocardiography	GS-0649	08
Polysomnography	GS-0649	08
Vascular	GS-0649	08
Medical Record Administrator/Specialist	GS-0669	11
Medical Record Technician	GS-0675	07
Medical Record Technician (Cancer Registry)	GS-0675	08

Medical Record Technician (Coder)	GS-0675	08
Medical Record Technician (Health Information Tech)	GS-0675	07
Medical Record Technician (Release of Information)	GS-0675	06
Medical Supply Technician (Sterile Processing)	GS-0622	06
Medical Support Assistant	GS-0679	05
Medical Technician	GS-0645	06
Medical Technologist	GS-0644	09
Nuclear Medicine Technologist	GS-0601	09
Nursing Assistant	GS-0621	05
Occupational Therapist	GS-0631	12
Occupational Therapy Assistant	GS-0636	08
Orthotist-Prosthetist	GS-0667	11
Licensed Pharmacist	GS-0660	12
Pharmacy Technician	GS-0661	06
Physical Therapist	GS-0633	12
Physical Therapy Assistant	GS-0636	08
*Program Analyst (Informatics)	GS-0343	
Prosthetic Representative	GS-0672	11
Psychologist	GS-0180	13
Recreation and Creative Arts Therapist	GS-0638	11
Recreation Assistant (Tai Chi/Qigong Instructor)	GS-0189	06
Recreation Assistant (Yoga Instructor)	GS-0189	06
Recreation Specialist (Yoga Therapy)	GS-0188	09
Registered Radiologist Assistant	GS-0601	09
Registered Respiratory Therapist	GS-0601	11
Rehabilitation Counselor	GS-0101	11
Social Science Specialist (Crisis Responder)	GS-0101	11
Social Worker	GS-0185	11
*Statistician	GS-1530	
Therapeutic Medical Physicist	GS-0601	13
Therapeutic Radiologic Technologist	GS-0648	09
Therapeutic Radiologic Technologist (Dosimetrist)	GS-0648	11

*For the Statisticians, Economists, Program Analyst (Informatics), and Data Scientists occupations, the full performance levels (FPLs) for the purposes of this listing occupations are pending the completion of the VA-specific qualification standard development process. HR Offices must continue to follow the guidance issued on March 1, 2023, in the OCHCO Bulletin entitled [Interim Implementation Guidance for New Hybrid Title 38 Occupations Established Under Public Law \(P.L.\) 117-328, Section 183, Expansion of Hiring Authorities for Certain Classes of Research Occupations dated December 29, 2022.](#)

For questions, contact Recruitment and Placement Policy Service, Policy and Legislation Team, at RPPSPolicy@va.gov.