		Co	omparative	Data (Sec. 2	1614.705)	
Complaint Activity			Previous	Fiscal Year	Data	
29 CFR §1614.704 (a), (b), and (c)	2019	2020	2021	2022	2023	2024 (10/1/23-6/30/24)
Number of Complaints Filed	15	22	20	13	23	12
Number of Complainants	15	22	19	13	22	12
Repeat Filers	0	2	1	0	1	0

Complaints by Basis		Co	omparative	Data (Sec. 2	1614.705)	
29 CFR §1614.704 (d)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 (10/1/23-6/30/24)
Race	6	6	6	5	9	1
Color	0	1	0	1	0	1
Religion	0	1	0	0	1	1
Reprisal	5	12	8	4	12	4
Sex	5	3	3	3	4	3
Pregnancy Discrimination Act	0	0	0	0	0	1
National Origin	1	1	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	7	7	9	5	4	0
Disability	6	11	9	7	9	4
GINA	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue		Co	mparative	Data (Sec. 1	1614.705)	
29 CFR §1614.704 (e)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 (10/1/23-6/30/24)
Appointment/Hire	0	3	1	1	1	0
Assignment of Duties	3	2	1	2	3	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	2	0	1	0	0
Suspension	2	0	0	1	3	0
Removal	0	2	0	0	2	0
Warning	2	2	2	1	2	3
Duty Hours	0	0	0	2	0	0
Performance Evaluation/Appraisal	2	1	0	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	11	10	13	17	5
Sexual	3	2	1	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	4	0
Promotion/Non-Selection	1	2	6	2	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	4	4	3	2	2
Reinstatement	0	0	0	0	0]
Religious Accommodation	0	0	0	0	0	0
Retirement	3	1	0	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	0	0	0
Termination	0	0	4	0	3	3
Terms/Conditions of Employment	1	1	0	0	0	0
Time and Attendance	2	4	2	1	5	1
Training	1	1	0	1	2	0
Other*	0	1	0	0	2	0

Processing Time 29 CFR §1614.704(f)		Co	omparative	Data (Sec. 1	l614.705)	
29 CFK 91014.704(I)			Previous	Fiscal Year	Data	
The average length of time it has taken an agency to complete, respectively, investigation an final action for:	2019	2020	2021	2022	2023	2024
Complaints pending (for any length of time) during fiscal yea	r					(10/1/23-6/30/24)
Average number of days in investigation stage	122.8	114.4	111.2	151.5	202.3	249
Average number of days in final action stage	1144.3	797.2	74.9	79.6	33.1	52.1
Complaints pending during fiscal year where hearing was req	uested					
Average number of days in investigation stage	226.7	214.5	174	0	203.7	206
Average number of days in final action stage	4	5	3.5	7.7	3.8	2.5
Complaints pending during fiscal year where hearing was not	requested					
Average number of days in investigation stage	214.5	222.2	197.9	0	171	214.6
Average number of days in final action stage	126	225	146.2	151.5	62.3	101.6

		Co	omparative	Data (Sec. 1	1614.705)	
Complaints Dismissed by Agency			Previous	Fiscal Year	Data	
29 CFR §1614.704 (g)	2019	2020	2021	2022	2023	2024 (10/1/23-6/30/24)
Total Complaints Dismissed by Agency	6	3	2	3	7	1
Average days pending prior to dismissal	61.3	38.3	51	29	77.4	238

		Co	omparative	Data (Sec. 1	1614.705)	
Complaints Withdrawn by Complainants			Previous	Fiscal Year	Data	
29 CFR §1614.704 (h)	2019	2020	2021	2022	2023	2024
						(10/1/23-6/30/24)
Total Complaints Withdrawn by Complainants	0	2	1	3	2	1

Total Final Actions Finding Discrimination		Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
29 CFR §1614.704 (i)	20	19	20	20		2021	20)22	20	23	2024 (10/1/23-6/30/		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1	100%	0	0%	0	0%	2	100%	0	0%	1	100%	
Without Hearing	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%	
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	

Findings of Discrimination Rendered by Basis					C	omparative Data (S	ec. 1614.70)5)				
29 CFR §1614.704 (j)(1)						Previous Fiscal Y	ear Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	201	19	20	20		2021	20	022	20	23	2024 (10/1/23-6/30/24)	
The sum of the bases may not equal total complaints and finalitys.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	0	0%	0	0%	2	100%	0	0%	1	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	50%	0	0%	1	100%
Sex	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)			_		Co	omparative Data (S Previous Fiscal Y)5)				
Note: Complaints can be filed alleging multiple bases.	20	19	20	20		2021	2022		2023		2024 (10/1/23-6/30/24	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Sex	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)					C	omparative Data (S Previous Fiscal א		5)				
Note: Complaints can be filed alleging multiple bases.	20	19	20	20		2021	20	22	20	23	2024 (10/1/23-6/30/24)	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	'ear Data				-	
29 CFR §1614.704 (k)(1)	20	19	20)20		2021	20	022	2023		2024 (10/1/23-6/30/24	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	0	0%	0	0%	2	100%	0	0%	1	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (k)(2)	20	19	20	20		2021	20)22	2023		2024 (10/1/23-6/30/24)	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	1	100%	0	0%	0	0%	2	100%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action								-				
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•											
Non-Sexual	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	1	100%	0	0%	0	0%	1	50%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment	•											
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0		0		0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0		0		0	0%	0		0	0%	0	0%
Training	0		0		0	0%	0		0	0%	0	0%
Other	0		0		0	0%	0		0	0%	0	0%

	Comparative Data (Sec. 1614.705)												
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	Previous Fiscal Year Data												
	2019		2020		2021		2022		2023		2024 (10/1/23-6/30/24)		
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disciplinary Action													
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Harassment													
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reassignment													
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

	Comparative Data (Sec. 1614.705)								
Pending Complaints Filed in Previous Fiscal Years by	Previous Fiscal Year Data								
Status29 CFR §1614.704 (I)	2019	2020	2021	2022	2023	2024 (10/1/23-6/30/24)			
Total complaints from previous Fiscal Years	37	31	35	32	30	19			
Total Complainants	33	30	31	28	27	18			
Number complaints pending									
Investigation	0	0	0	0	0	0			
ROI issued, pending Complainant's action	1	0	0	0	0	0			
Hearing	25	18	20	14	11	8			
Final Action	3	4	5	6	3	4			
Appeal with EEOC Office of Federal Operations	8	9	10	12	16	7			

	Comparative Data (Sec. 1614.705)							
Complaint Investigations	Previous Fiscal Year Data							
29 CFR §1614.704 (m)	2019	2020	2021	2022	2023	2024 (10/1/23-6/30/24)		
Pending Complaints Where Investigations Exceeds Required Time Frames	0	2	0	0	0	0		