| Complaint Activity                 |      | Co   | omparative | Data (Sec. 2       | 1614.705) |      |
|------------------------------------|------|------|------------|--------------------|-----------|------|
| 29 CFR §1614.704 (a), (b), and (c) |      |      | Previous   | <b>Fiscal Year</b> | Data      |      |
| 29 CFR 91014.704 (a), (b), and (c) | 2019 | 2020 | 2021       | 2022               | 2023      | 2024 |
| Number of Complaints Filed         | 15   | 22   | 20         | 13                 | 23        | 14   |
| Number of Complainants             | 15   | 22   | 19         | 13                 | 22        | 14   |
| Repeat Filers                      | 0    | 2    | 1          | 0                  | 1         | 0    |

| Complaints by Basis  |      | Co   | omparative | Data (Sec. 2       | 1614.705) |      |
|--|------|------|------------|--------------------|-----------|------|
| 29 CFR §1614.704 (d)   |      |      | Previous   | <b>Fiscal Year</b> | Data      |      |
| Note: Complaints can be filed alleging multiple bases. The sum of<br>the bases may not equal total complaints filed. | 2019 | 2020 | 2021       | 2022               | 2023      | 2024 |
| Race   | 6    | 6    | 6          | 5                  | 9         | 3    |
| Color  | 0    | 1    | 0          | 1                  | 0         | 1    |
| Religion   | 0    | 1    | 0          | 0                  | 1         | 1    |
| Reprisal   | 5    | 12   | 8          | 4                  | 12        | 4    |
| Sex  | 5    | 3    | 3          | 3                  | 4         | 4    |
| Pregnancy Discrimination Act   | 0    | 0    | 0          | 0                  | 0         | 1    |
| National Origin  | 1    | 1    | 0          | 0                  | 1         | 1    |
| Equal Pay Act  | 0    | 0    | 0          | 0                  | 0         | 0    |
| Age  | 7    | 7    | 9          | 5                  | 4         | 2    |
| Disability   | 6    | 11   | 9          | 7                  | 9         | 4    |
| GINA   | 0    | 0    | 0          | 0                  | 0         | 0    |
| Non-EEO basis  | 0    | 0    | 0          | 0                  | 0         | 0    |

| Complaints by Issue  |      | Co   | mparative | Data (Sec. 1       | 1614.705) |      |
|--|------|------|-----------|--------------------|-----------|------|
| 29 CFR §1614.704 (e)   |      |      | Previous  | <b>Fiscal Year</b> | Data      |      |
| Note: Complaints can be filed alleging multiple issues. The sum of | 2019 | 2020 | 2021      | 2022               | 2023      | 2024 |
| the issues may not equal total complaints filed.                   | 2015 |      | 2021      | 2022               | 2025      | 2024 |
| Appointment/Hire   | 0    | 3    | 1         | 1                  | 1         | 1    |
| Assignment of Duties   | 3    | 2    | 1         | 2                  | 3         | 0    |
| Awards   | 0    | 0    | 0         | 0                  | 0         | 0    |
| Conversion to Full-time  | 0    | 0    | 0         | 0                  | 0         | 0    |
| Disciplinary Action  |      |      |           |                    |           |      |
| Demotion   | 0    | 0    | 1         | 0                  | 0         | 0    |
| Reprimand  | 0    | 2    | 0         | 1                  | 0         | 0    |
| Suspension   | 2    | 0    | 0         | 1                  | 3         | 0    |
| Removal  | 0    | 2    | 0         | 0                  | 2         | 0    |
| Warning  | 2    | 2    | 2         | 1                  | 2         | 3    |
| Duty Hours   | 0    | 0    | 0         | 2                  | 0         | 0    |
| Performance Evaluation/Appraisal                                   | 2    | 1    | 0         | 1                  | 1         | 1    |
| Examination/Test   | 0    | 0    | 0         | 0                  | 0         | 0    |
| Harassment   |      |      |           |                    |           |      |
| Non-Sexual   | 11   | 11   | 10        | 13                 | 17        | 7    |
| Sexual   | 3    | 2    | 1         | 2                  | 1         | 1    |
| Medical Examination  | 0    | 0    | 0         | 0                  | 0         | 0    |
| Pay (Including Overtime)   | 1    | 0    | 0         | 0                  | 4         | 0    |
| Promotion/Non-Selection  | 1    | 2    | 6         | 2                  | 3         | 2    |
| Reassignment   |      |      |           |                    |           |      |
| Denied   | 0    | 0    | 0         | 0                  | 0         | 0    |
| Directed   | 0    | 0    | 0         | 0                  | 0         | 0    |
| Reasonable Accommodation Disability                                | 0    | 4    | 4         | 3                  | 2         | 2    |
| Reinstatement  | 0    | 0    | 0         | 0                  | 0         | 0    |
| Religious Accommodation  | 0    | 0    | 0         | 0                  | 0         | 0    |
| Retirement   | 3    | 1    | 0         | 1                  | 1         | 0    |
| Sex-Stereotyping   | 0    | 0    | 0         | 0                  | 0         | 0    |
| Telework   | 0    | 1    | 0         | 0                  | 0         | 0    |
| Termination  | 0    | 0    | 4         | 0                  | 3         | 4    |
| Terms/Conditions of Employment                                     | 1    | 1    | 0         | 0                  | 0         | 1    |
| Time and Attendance  | 2    | 4    | 2         | 1                  | 5         | 1    |
| Training   | 1    | 1    | 0         | 1                  | 2         | 0    |
| Other*   | 0    | 1    | 0         | 0                  | 2         | 1    |

| Processing Time<br>29 CFR §1614.704(f)   | Comparative Data (Sec. 1614.705) |       |          |                    |       |       |  |  |  |  |  |
|--|----------------------------------|-------|----------|--------------------|-------|-------|--|--|--|--|--|
| 29 CFR 91014.704(1)  |                                  |       | Previous | <b>Fiscal Year</b> | Data  |       |  |  |  |  |  |
| The average length of time it has taken an agency to<br>complete, respectively, investigation an final action for: | 2019                             | 2020  | 2021     | 2022               | 2023  | 2024  |  |  |  |  |  |
| Complaints pending (for any length of time) during fiscal year   | ır                               |       |          |                    |       |       |  |  |  |  |  |
| Average number of days in investigation stage  | 122.8                            | 114.4 | 111.2    | 151.5              | 202.3 | 216.2 |  |  |  |  |  |
| Average number of days in final action stage   | 1144.3                           | 797.2 | 74.9     | 79.6               | 33.1  | 52.5  |  |  |  |  |  |
| Complaints pending during fiscal year where hearing was rec  | uested                           |       |          |                    |       |       |  |  |  |  |  |
| Average number of days in investigation stage  | 226.7                            | 214.5 | 174      | 0                  | 203.7 | 208.4 |  |  |  |  |  |
| Average number of days in final action stage   | 4                                | 5     | 3.5      | 7.7                | 3.8   | 3.2   |  |  |  |  |  |
| Complaints pending during fiscal year where hearing was not  | t requested                      |       |          |                    |       |       |  |  |  |  |  |
| Average number of days in investigation stage  | 214.5                            | 222.2 | 197.9    | 0                  | 171   | 228.6 |  |  |  |  |  |
| Average number of days in final action stage   | 126                              | 225   | 146.2    | 151.5              | 62.3  | 101.8 |  |  |  |  |  |

| Complaints Dismissed by Agency          |                               | Co   | omparative | Data (Sec. 1       | 1614.705) |     |  |  |  |  |  |
|---|-------------------------------|------|------------|--------------------|-----------|-----|--|--|--|--|--|
| 29 CFR §1614.704 (g)                    |                               |      | Previous   | <b>Fiscal Year</b> | Data      |     |  |  |  |  |  |
| 29 CFR §1614.704 (g)                    | 2019 2020 2021 2022 2023 2024 |      |            |                    |           |     |  |  |  |  |  |
| Total Complaints Dismissed by Agency    | 6                             | 3    | 2          | 3                  | 7         | 1   |  |  |  |  |  |
| Average days pending prior to dismissal | 61.3                          | 38.3 | 51         | 29                 | 77.4      | 238 |  |  |  |  |  |

|  |                           | Co   | omparative | Data (Sec. 1 | 1614.705) |      |  |  |  |  |
|--|---------------------------|------|------------|--------------|-----------|------|--|--|--|--|
| Complaints Withdrawn by Complainants       | Previous Fiscal Year Data |      |            |              |           |      |  |  |  |  |
| 29 CFR §1614.704 (h)                       | 2019                      | 2020 | 2021       | 2022         | 2023      | 2024 |  |  |  |  |
| Total Complaints Withdrawn by Complainants | 0                         | 2    | 1          | 3            | 2         | 1    |  |  |  |  |

| Total Final Actions Finding Discrimination |                          | Comparative Data (Sec. 1614.705)<br>Previous Fiscal Year Data |   |    |   |    |   |      |      |    |   |      |  |
|--|--------------------------|---|---|----|---|----|---|------|------|----|---|------|--|
| 29 CFR §1614.704 (i)                       | 2019 2020 2021 2022 2023 |   |   |    |   |    |   | 23   | 2024 |    |   |      |  |
|  | #                        | %   | # | %  | # | %  | # | %    | #    | %  | # | %    |  |
| Total Number Findings                      | 1                        | 100%  | 0 | 0% | 0 | 0% | 2 | 100% | 0    | 0% | 1 | 100% |  |
| Without Hearing                            | 1                        | 100%  | 0 | 0% | 0 | 0% | 2 | 100% | 0    | 0% | 0 | 0%   |  |
| With Hearing                               | 0                        | 0%  | 0 | 0% | 0 | 0% | 0 | 0%   | 0    | 0% | 1 | 100% |  |

| Findings of Discrimination Rendered by Basis<br>29 CFR §1614.704 (j)(1) |     |      |    |     | Co | omparative Data (S<br>Previous Fiscal N |      | 05)  |      |    |    |      |
|---|-----|------|----|-----|----|---|------|------|------|----|----|------|
| Note: Complaints can be filed alleging multiple bases.                  | 20: | 19   | 20 | 020 |    | 2021                                    | 2022 |      | 2023 |    | 20 | 24   |
| The sum of the bases may not equal total complaints and findings.       | #   | %    | #  | %   | #  | %                                       | #    | %    | #    | %  | #  | %    |
| Total Number Findings   | 1   | 100% | 0  | 0%  | 0  | 0%                                      | 2    | 100% | 0    | 0% | 1  | 100% |
| Race  | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Color   | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Religion  | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Reprisal  | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 1    | 50%  | 0    | 0% | 1  | 100% |
| Sex   | 1   | 100% | 0  | 0%  | 0  | 0%                                      | 1    | 50%  | 0    | 0% | 0  | 0%   |
| Pregnancy Discrimination Act  | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| National Origin   | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Equal Pay Act   | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Age   | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Disability  | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| GINA  | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |
| Non-EEO   | 0   | 0%   | 0  | 0%  | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0%   |

| Findings of Discrimination Rendered by Basis<br>29 CFR §1614.704 (j)(2) |    |      | _  |    | Co | omparative Data (S<br>Previous Fiscal Y |      | )5)  |      |    |    |    |
|---|----|------|----|----|----|---|------|------|------|----|----|----|
| Note: Complaints can be filed alleging multiple bases.                  | 20 | 19   | 20 | 20 |    | 2021                                    | 2022 |      | 2023 |    | 20 | 24 |
| The sum of the bases may not equal total complaints and findings.       | #  | %    | #  | %  | #  | %                                       | #    | %    | #    | %  | #  | %  |
| Findings Without Hearing  | 1  | 100% | 0  | 0% | 0  | 0%                                      | 2    | 100% | 0    | 0% | 0  | 0% |
| Race  | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Color   | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Religion  | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Reprisal  | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 1    | 50%  | 0    | 0% | 0  | 0% |
| Sex   | 1  | 100% | 0  | 0% | 0  | 0%                                      | 1    | 50%  | 0    | 0% | 0  | 0% |
| Pregnancy Discrimination Act  | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| National Origin   | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Equal Pay Act   | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Age   | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Disability  | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| GINA  | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |
| Non-EEO   | 0  | 0%   | 0  | 0% | 0  | 0%                                      | 0    | 0%   | 0    | 0% | 0  | 0% |

| Findings of Discrimination Rendered by Basis<br>29 CFR §1614.704 (j)(3) |    |    |    |    | Co | omparative Data (S<br>Previous Fiscal Y |    | 5) |    |    |      |      |  |
|---|----|----|----|----|----|---|----|----|----|----|------|------|--|
| Note: Complaints can be filed alleging multiple bases.                  | 20 | 19 | 20 | 20 |    | 2021                                    | 20 | 22 | 20 | 23 | 2024 |      |  |
| The sum of the bases may not equal total complaints and findings.       | #  | %  | #  | %  | #  | %                                       | #  | %  | #  | %  | #    | %    |  |
| Findings After Hearing  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 1    | 100% |  |
| Race  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Color   | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Religion  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Reprisal  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 1    | 100% |  |
| Sex   | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Pregnancy Discrimination Act  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| National Origin   | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Equal Pay Act   | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Age   | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Disability  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| GINA  | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |
| Non-EEO   | 0  | 0% | 0  | 0% | 0  | 0%                                      | 0  | 0% | 0  | 0% | 0    | 0%   |  |

|  | Comparative Data (Sec. 1614.705) |      |    |     |   |                   |          |      |      |    |      |      |
|--|----------------------------------|------|----|-----|---|-------------------|----------|------|------|----|------|------|
| Findings of Discrimination Rendered by Issue |                                  |      |    |     |   | Previous Fiscal Y | ear Data |      |      |    |      |      |
| 29 CFR §1614.704 (k)(1)                      | 20                               | 19   | 20 | 020 |   | 2021              | 20       | 022  | 2023 |    | 2024 |      |
|  | #                                | %    | #  | %   | # | %                 | #        | %    | #    | %  | #    | %    |
| Total Number Findings                        | 1                                | 100% | 0  | 0%  | 0 | 0%                | 2        | 100% | 0    | 0% | 1    | 100% |
| Appointment/Hire                             | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Assignment of Duties                         | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Awards                                       | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Conversion to Full-time                      | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Disciplinary Action                          |                                  |      |    |     |   |                   |          |      |      |    |      |      |
| Demotion                                     | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Reprimand                                    | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Suspension                                   | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Removal                                      | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Warning                                      | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 1        | 50%  | 0    | 0% | 0    | 0%   |
| Duty Hours                                   | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Evaluation Appraisal                         | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Examination/Test                             | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Harassment                                   |                                  |      |    |     |   |                   |          |      |      |    |      |      |
| Non-Sexual                                   | 1                                | 100% | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Sexual                                       | 1                                | 100% | 0  | 0%  | 0 | 0%                | 1        | 50%  | 0    | 0% | 0    | 0%   |
| Medical Examination                          | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Pay (Including Overtime)                     | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Promotion/Non-Selection                      | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Reassignment                                 |                                  |      |    |     |   |                   |          |      |      |    |      |      |
| Denied                                       | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Directed                                     | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 1    | 100% |
| Reasonable Accommodation                     | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Reinstatement                                | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Religious Accommodation                      | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Retirement                                   | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Sex-Stereotyping                             | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Telework                                     | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Termination                                  | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Terms/Conditions of Employment               | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Time and Attendance                          | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Training                                     | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |
| Other  | 0                                | 0%   | 0  | 0%  | 0 | 0%                | 0        | 0%   | 0    | 0% | 0    | 0%   |

|  |    |      |    |    | Co | omparative Data (S |          | )5)  |     |    |      |    |
|--|----|------|----|----|----|--------------------|----------|------|-----|----|------|----|
| Findings of Discrimination Rendered by Issue |    |      |    |    |    | Previous Fiscal Y  | ear Data |      |     |    |      |    |
| 29 CFR §1614.704 (k)(2)                      | 20 | 19   | 20 | 20 |    | 2021               | 20       | )22  | 202 | 3  | 2024 |    |
|  | #  | %    | #  | %  | #  | %                  | #        | %    | #   | %  | #    | %  |
| Findings Without Hearing                     | 1  | 100% | 0  | 0% | 0  | 0%                 | 2        | 100% | 0   | 0% | 0    | 0% |
| Appointment/Hire                             | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Assignment of Duties                         | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Awards                                       | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Conversion to Full-time                      | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Disciplinary Action                          |    |      |    |    |    |                    |          |      |     |    |      |    |
| Demotion                                     | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Reprimand                                    | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Suspension                                   | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Removal                                      | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Warning                                      | 0  | 0%   | 0  | 0% | 0  | 0%                 | 1        | 50%  | 0   | 0% | 0    | 0% |
| Duty Hours                                   | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Evaluation Appraisal                         | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Examination/Test                             | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Harassment                                   | -  |      |    |    |    |                    |          |      |     |    |      |    |
| Non-Sexual                                   | 1  | 100% | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Sexual                                       | 1  | 100% | 0  | 0% | 0  | 0%                 | 1        | 50%  | 0   | 0% | 0    | 0% |
| Medical Examination                          | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Pay (Including Overtime)                     | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Promotion/Non-Selection                      | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Reassignment                                 | -  |      |    |    |    |                    |          |      |     |    |      |    |
| Denied                                       | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Directed                                     | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Reasonable Accommodation                     | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Reinstatement                                | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Religious Accommodation                      | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Retirement                                   | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Sex-Stereotyping                             | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Telework                                     | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Termination                                  | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Terms/Conditions of Employment               | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Time and Attendance                          | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Training                                     | 0  | 0%   | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |
| Other  | 0  |      | 0  | 0% | 0  | 0%                 | 0        | 0%   | 0   | 0% | 0    | 0% |

|   | Comparative Data (Sec. 1614.705) |    |      |    |      |    |      |    |      |    |      |      |
|---|----------------------------------|----|------|----|------|----|------|----|------|----|------|------|
| Findings of Discrimination Rendered by Issue<br>29 CFR §1614.704 (k)(3) | Previous Fiscal Year Data        |    |      |    |      |    |      |    |      |    |      |      |
|   | 2019                             |    | 2020 |    | 2021 |    | 2022 |    | 2023 |    | 2024 |      |
|   | #                                | %  | #    | %  | #    | %  | #    | %  | #    | %  | #    | %    |
| Findings After Hearing  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 1    | 100% |
| Appointment/Hire  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Assignment of Duties  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Awards  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Conversion to Full-time   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Disciplinary Action   |                                  |    |      |    |      |    |      |    |      |    |      |      |
| Demotion  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Reprimand   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Suspension  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Removal   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Warning   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Duty Hours  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Evaluation Appraisal  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Examination/Test  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Harassment  |                                  |    |      |    |      |    |      | -  |      |    |      |      |
| Non-Sexual  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Sexual  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Medical Examination   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Pay (Including Overtime)  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Promotion/Non-Selection   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Reassignment  |                                  |    |      |    |      |    |      | -  |      |    |      |      |
| Denied  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Directed  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 1    | 100% |
| Reasonable Accommodation  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Reinstatement   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Religious Accommodation   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Retirement  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Sex-Stereotyping  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Telework  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Termination   | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Terms/Conditions of Employment  | 0                                | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0% | 0    | 0%   |
| Time and Attendance   | 0                                |    | 0    |    | 0    | 0% | 0    |    | 0    | 0% | 0    | 0%   |
| Training  | 0                                |    | 0    |    | 0    | 0% | 0    |    | 0    | 0% | 0    | 0%   |
| Other   | 0                                |    | 0    |    | 0    | 0% | 0    |    | 0    | 0% | 0    | 0%   |

| Dending Complaints Filed in Dravious Fieral Vegra by                               | Comparative Data (Sec. 1614.705)<br>Previous Fiscal Year Data |      |      |      |      |      |  |  |  |
|--|---|------|------|------|------|------|--|--|--|
| Pending Complaints Filed in Previous Fiscal Years by<br>Status29 CFR §1614.704 (I) |   |      |      |      |      |      |  |  |  |
| Status25 CFK 91614.704 (I)   | 2019  | 2020 | 2021 | 2022 | 2023 | 2024 |  |  |  |
| Total complaints from previous Fiscal Years  | 37  | 31   | 35   | 32   | 30   | 20   |  |  |  |
| Total Complainants   | 33  | 30   | 31   | 28   | 27   | 20   |  |  |  |
| Number complaints pending  |   |      |      |      |      |      |  |  |  |
| Investigation  | 0   | 0    | 0    | 0    | 0    | 0    |  |  |  |
| ROI issued, pending Complainant's action   | 1   | 0    | 0    | 0    | 0    | 0    |  |  |  |
| Hearing  | 25  | 18   | 20   | 14   | 11   | 9    |  |  |  |
| Final Action   | 3   | 4    | 5    | 6    | 3    | 3    |  |  |  |
| Appeal with EEOC Office of Federal Operations                                      | 8   | 9    | 10   | 12   | 16   | 8    |  |  |  |

| Complaint Investigations<br>29 CFR §1614.704 (m) |      | Comparative Data (Sec. 1614.705) |      |      |      |      |  |  |  |
|--|------|----------------------------------|------|------|------|------|--|--|--|
|  |      | Previous Fiscal Year Data        |      |      |      |      |  |  |  |
| 29 CFR 91014.704 (III)                           | 2019 | 2020                             | 2021 | 2022 | 2023 | 2024 |  |  |  |
| Pending Complaints Where Investigations Exceeds  | 0    | 2                                | 0    | 0    | 0    | 0    |  |  |  |
| Required Time Frames                             | 0    | 2                                | 0    | 0    | 0    | 0    |  |  |  |