# Why we met:

1. Second quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year 2024.

# What we shared with our stakeholders:

1. DIVAC Co-Chairs, Ms. Cassandra Law, Assistant Secretary for Human Resources and Administration/Operations, Security, and Preparedness, and Dr. Anne-Marie Duncan, Acting Deputy Assistant Secretary for the Office of Resolution Management, Diversity, and Inclusion (ORMDI), provided opening remarks.
2. Ms. Ryan Pugh, Director, Workforce Analysis, ORMDI, reported the State of VA - Demographic Data. There was discussion about looking at the potential impact of the PACT Act hiring authorities on this data.
3. Ms. Lourdes Tiglao, Executive Director, Center for Women Veterans, provided an overview of CMV.
4. Dr. Cortecia Boyd, Program Specialist, Veterans Experience Office (VEO); Mr. Corey McCahill, Program Specialist, VEO; and Ms. Emma Hersh, Consultant, Technical Assent, reported on VA Women Employees' Career Seasons.
5. Ms. Law and Dr. Duncan provided closing remarks.

# What we accomplished:

1. Robust discussions and idea exchanges on how to enhance available programs and mitigate risk.
2. Networking and alignment across organizations.

# What the action items are:

1. Facilities are asked to engage in CMV’s “I AM” campaign to address the self-identification hurdle.
2. Participants are asked to take the information shared at this meeting back to their individual organizations.
3. Participants are asked to review the roster and confirm DIVAC membership.

# What we voted on:

1. Approved summary notes from previous DIVAC.