# Why we met:

1. Third quarterly Diversity and Inclusion in VA Council (DIVAC) meeting of Fiscal Year 2024.

# What we shared with our stakeholders:

1. DIVAC Co-Chairs, Ms. Cassandra Law, Assistant Secretary for Human Resources and Administration/Operations, Security, and Preparedness, and Dr. Anne-Marie Duncan, Acting Deputy Assistant Secretary for the Office of Resolution Management, Diversity, and Inclusion (ORMDI), provided opening remarks.
2. Ms. Vernell Washington, Supervisor, ORMDI’s Veterans Benefits Administration (VBA) Equal Employment Opportunity (EEO) Liaison Office, presented VBA’s EEO action plan updates.
3. Ms. Kara Merendo, Director, Veterans Health Administration (VHA) Equal Employment Opportunity/Affirmative Employment Office, presented VHA’s EEO action plan updates.
4. Mr. Nathan Maenle, Acting Chief Diversity Officer, Office of the Secretary, discussed VA’s Equity Action Plan.
5. Ms. Karen Basnight, Director, Office of Workplace Empowerment, ORMDI, and Ms. Denise DeShields, Program and Management Analyst, ORMDI, discussed VA’s Reasonable Accommodations Management System.
6. Ms. Tami Press, Director, Western Region, ORMDI, discussed the Combating Antisemitism, Islamophobia, and Other Religious Bias Workstream and the VA Holocaust Remembrance Program (May 6).
7. Mr. Ronald Piaseczny, VA’s Federal Interagency Holocaust Remembrance Program representative, discussed the VA Remembers Teams Channel, the Federal Interagency Holocaust Remembrance Program (May 8), and the upcoming VA National Virtual PRIDE Events (June).

# What we accomplished:

1. Robust discussions and idea exchanges on how to enhance available programs and mitigate risk.
2. Networking and alignment across organizations.

# What the action items are:

1. Additional workforce demographics will be provided as requested.
2. The next VBA EEO Conference will be widely marketed.

# What we voted on:

1. Approved summary notes from previous DIVAC.