



**THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON**

April 14, 2016

**MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES, AND
OTHER KEY OFFICIALS**

SUBJECT: Delegation of Authority for Disciplinary Actions

- 1. DELEGATION.** Authority is hereby delegated to the Deputy Secretary to take appropriate action when a finding of intentional discrimination or retaliation is made within the Department against a Senior Executive Service or Title 38 Senior Executive Equivalent employee. The Chief of Staff is delegated the authority to take all other appropriate action when a finding of intentional discrimination or retaliation is made within the Department against a non-Senior Executive Service or a non-Title 38 Senior Executive Equivalent employee.
- 2. AUTHORITY.** 38 U.S.C. § 512; 38 U.S.C. § 516(d)
- 3. RESTRICTIONS.** None. This delegation cancels and supersedes all previous delegations of authority that may conflict with this delegation.
- 4. REDELEGATION.** Neither the Deputy Secretary nor the Chief of Staff may further delegate this authority.
- 5. EFFECTIVE DATE.** This delegation of authority is effective upon signature and will expire 2 years after the date delegated.

A handwritten signature in blue ink, appearing to read "Robert A. McDonald".

Robert A. McDonald



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April 14, 2016

**MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES, AND
OTHER KEY OFFICIALS**

SUBJECT: Delegation of Authority

- 1. DELEGATION.** This memorandum delegates to the Chief of Staff the authority to approve all Permanent Change of Station/relocation actions for which the Secretary retains prior approval authority.
- 2. AUTHORITY.** VA Financial Policy, Volume XIV, Chapter 8
- 3. RESTRICTIONS.** None.
- 4. REDELEGATION.** None.
- 5. EFFECTIVE DATE.** This delegation of authority is effective upon signature and will expire 2 years after the date delegated.

A handwritten signature in blue ink, appearing to read "Robert A. McDonald", is positioned above the printed name.

Robert A. McDonald



**THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON**

April 14, 2016

MEMORANDUM FOR THE CHIEF OF STAFF

SUBJECT: Delegation of Authority to Sign on Behalf of the Secretary

- 1. DELEGATION.** This memorandum delegates to the Chief of the Staff the authority to review and sign all documents that would otherwise be reviewed and signed by the Secretary with the exception of those documents that relate to authorities which, by statute, may not be delegated.
- 2. AUTHORITY.** 38 U.S.C. § 512
- 3. RESTRICTIONS.** None. This delegation cancels and supersedes all previous delegations of authority.
- 4. REDELEGATION.** The Chief of Staff may not re-delegate this authority.
- 5. EFFECTIVE DATE.** This delegation of authority is effective upon signature and will expire 2 years after the date delegated.

A handwritten signature in blue ink, appearing to read "Robert A. McDonald".

Robert A. McDonald



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April 14, 2016

**MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES, AND
OTHER KEY OFFICIALS**

SUBJECT: Delegation of Authority

- 1. DELEGATION:** This memorandum delegates to the Chief of Staff the authority to appoint individuals to career, non-career, and limited appointments in the Senior Executive Service.
- 2. AUTHORITY:** 38 U.S.C. § 512; VA Handbook 5027, Part III (April 15, 2002)
- 3. RESTRICTIONS:** None.
- 4. REDELEGATION:** None.
- 5. EFFECTIVE DATE:** The delegation of authority is effective upon signature and will expire 2 years after the date delegated.

A handwritten signature in blue ink, appearing to read "Robert A. McDonald", is positioned above the printed name.

Robert A. McDonald



**THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON**

April 14, 2016

MEMORANDUM FOR THE CHIEF OF STAFF

SUBJECT: Delegation of Authority to Review and Sign an Agency Report to the Office of Special Counsel

- 1. DELEGATION.** This memorandum delegates to the Chief of Staff the authority to review and sign agency reports regarding matters referred to the Secretary by the Office of Special Counsel pursuant to 5 United States Code (U.S.C.) § 1213 (d).
- 2. AUTHORITY.** 38 U.S.C. § 512
- 3. RESTRICTIONS.** None. This delegation cancels and supersedes all previous delegations of authority.
- 4. REDELEGATION.** The Chief of Staff may re-delegate this authority, as necessary
- 5. EFFECTIVE DATE.** This delegation of authority is effective upon signature and will expire 2 years after the date delegated.

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Robert A. McDonald



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April 14, 2016

**MEMORANDUM FOR UNDER SECRETARIES, ASSISTANT SECRETARIES, AND
OTHER KEY OFFICIALS**

SUBJECT: Delegation of Authority

1. **DELEGATION.** This memorandum delegates to the Chief of Staff the authority to approve all personnel actions for positions for which the Secretary retains prior approval authority.
2. **AUTHORITY.** 38 U.S.C. § 512; VA Handbook 5001, Part II, Appendix A, Positions for which the Secretary Retains Prior Approval Authority (April 15, 2002)
3. **RESTRICTIONS.** None.
4. **REDELEGATION.** None.
5. **EFFECTIVE DATE.** This delegation of authority is effective upon signature and will expire two years after the date delegated.

A handwritten signature in blue ink, appearing to read "Robert A. McDonald", is positioned above the printed name.

Robert A. McDonald