

**Department of
Veterans Affairs**

Memorandum

Date: April 27, 2020

From: Secretary (00)

Subj: Delegation of Authority of Authorization to Waive Certain Limitations on Pay During the Coronavirus Disease 2019 (COVID-19) Public Health Emergency (VIEWS 2659603)

To: Under Secretaries, Assistant Secretaries, and Other Key Officials

1. DELEGATION. This memorandum delegates to the Department of Veterans Affairs (VA) Under Secretaries, Assistant Secretaries, and Other Key Officials at equivalent level of authority, the authority to waive certain limitations on pay for work done in support of the response to the COVID-19 public health emergency. This delegation is only applicable to the pay categories and limitations covered in the guidance issued by VA's Chief Human Capital Officer (CHCO) and consistent with section 20008 of Public Law 116-136, The Coronavirus Aid, Relief, and Economic Security Act. This memorandum delegates to VA Under Secretaries, Assistant Secretaries, and Other Key Officials at equivalent level of authority, the authority to waive certain limitations on pay for work done in support of the response to the COVID-19 public health emergency. This delegation is only applicable to the pay categories and limitations covered in the guidance issued by VA's CHCO and consistent with section 20008 of Public Law 116-136, The Coronavirus Aid, Relief, and Economic Security Act.

2. AUTHORITY. Section 20008, Public Law 116-136; 38 United States Code (U.S.C.) §§ 303, 512; and VA Directive 0000, *Delegations of Authority*.

3. REFERENCES. 5 U.S.C. §§ 5307, 5533, 5547; 38 U.S.C. §§ 7404, 7410, 7431, 7451, 7452; 5 Code of Federal Regulations §§ 451, 530, 550; VA Directive and Handbook 5007, *Pay Administration*; and VA Directive 5001, *System of VA Human Resources Management Directives and Handbooks General Introduction and Administration*.

4. RESTRICTIONS. The authority delegated herein is intended solely to respond to a public health emergency for work done in support of response to the COVID-19 public health emergency. Except as described herein, this delegation does not otherwise affect the approval authorities authorized in VA Directive and Handbook 5007. This delegation of authority is concurrent with the Secretary's authority to grant such waivers, and does not preclude the Secretary from exercising, modifying, or further delegating such authority.

5. REDELEGATION. This authority may be redelegated in writing to a member of the Senior Executive Service (SES) or title 38 appointed SES-equivalent with knowledge of the guidance issued by VA's CHCO, and requirements for waiving

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limitations on pay for work done in support of the COVID-19 public health emergency. No further redelegations are authorized.

6. EFFECTIVE DATE. This delegation is effective upon signature and will expire 1 year from the effective date, unless rescinded or modified by the Secretary at an earlier date, or if a determination is made that there is no longer a requirement to perform work in support of the COVID-19 public health emergency.

A handwritten signature in black ink, appearing to read "Robert L. Wilkie". The signature is written in a cursive style with a large initial "R".

Robert L. Wilkie