



**THE SECRETARY OF VETERANS AFFAIRS  
WASHINGTON**

April 19, 2024

**MEMORANDUM FOR THE ASSISTANT SECRETARY FOR HUMAN  
RESOURCES AND ADMINISTRATION/OPERATIONS, SECURITY, AND  
PREPAREDNESS**

**SUBJECT:** Delegation of Authority to Approve or Disapprove Collective Bargaining Agreements or Amendments that are not Subject to a Controlling Higher-Level Agreement (VIEWS 11500279)

**1. DELEGATION.** The Assistant Secretary for Human Resources and Administration/ Operations, Security, and Preparedness is delegated the authority to approve or disapprove collective bargaining agreements or amendments that are not subject to a controlling higher-level agreement.

**2. AUTHORITIES.**

38 U.S.C. § 303, Secretary of Veterans Affairs.

38 U.S.C. § 512, Delegation of authority; assignment of functions and duties.

5 U.S.C. § 7114(c), Representation rights and duties.

**3. RESTRICTIONS.** The Assistant Secretary for Human Resources and Administration/ Operations, Security, and Preparedness shall carry out this authority after appropriate consultation with the Administrations and the Office of General Counsel.

**4. REDELEGATION.** The Assistant Secretary for Human Resources and Administration/ Operations, Security, and Preparedness may further redelegate this authority in writing to the Chief Human Capital Officer and/or Executive Director, Labor Management Relations.

**5. EFFECTIVE DATE AND EXPIRATION DATE.** This delegation is effective upon signature. This delegation will remain in effect for 4 years unless otherwise rescinded, modified, or superseded.

A handwritten signature in black ink, appearing to read "Denis McDonough".

Denis McDonough