



THE SECRETARY OF VETERANS AFFAIRS  
WASHINGTON

FEB 06 2020

**MEMORANDUM FOR THE PRINCIPAL DEPUTY GENERAL COUNSEL**

**SUBJECT:** Delegation of Authority to the Department's Designated Agency Ethics Official (DAEO)

1. **DELEGATION.** This memorandum designates Michael R. Hogan, Deputy General Counsel for General Law, Office of General Counsel, as the DAEO for the Department of Veterans Affairs, with the authority to coordinate and manage the agency's ethics program and to provide liaison to the Office of Government Ethics regarding all aspects of such ethics program. The Chief Counsel, Ethics Specialty Team, is designated as the Alternate DAEO to serve in the absence of the DAEO. All District Chief Counsels and Deputy District Chief Counsels are designated as Deputy Ethics Officials. The DAEO may designate additional Deputy Ethics Officials as needed.
2. **AUTHORITY.** The Ethics in Government Act of 1978 (Public Law 95-521, as amended).
3. **RESTRICTIONS.** None. This delegation cancels and supersedes all previous delegations of authority that may conflict with this delegation.
4. **REDELEGATION.** The DAEO may further redelegate all or part of this authority to Deputy Ethics Officials or others.
5. **EFFECTIVE DATE.** This delegation of authority is effective upon signature and continues in effect until superseded or cancelled. I waive the 2-year expiration date for this delegation.

A handwritten signature in cursive script, reading "Robert L. Wilkie", is positioned above the printed name.

Robert L. Wilkie



THE SECRETARY OF VETERANS AFFAIRS  
WASHINGTON

March 6, 2020

**NOTIFICATION OF DESIGNATION  
DESIGNATED AGENCY ETHICS OFFICIAL**

In accordance with the Ethics in Government Act of 1978 and pursuant to 5 Code of Federal Regulations (CFR) § 2638.107, I designate Mr. Michael R. Hogan, Deputy General Counsel, General Law, Office of the General Counsel, to serve as the Department of Veterans Affairs (VA) Designated Agency Ethics Official (DAEO).

This designation is effective on February 6, 2020.

Mr. Hogan may be reached at (202) 461-7713 or Michael.Hogan@va.gov.

The DAEO is the employee with the primary responsibility of directing the daily activities of the VA ethics program and coordinating with the United States Office of Government Ethics (OGE). I confirm that Mr. Hogan meets the following regulatory DAEO requirements as set forth in 5 CFR § 2638.104(b):

- The DAEO is an employee at an appropriate level in the organization, such that the DAEO is able to coordinate effectively with officials in relevant agency components and gain access to the agency head when necessary to discuss important matters related to the agency's ethics program.
- The DAEO has demonstrated the knowledge, skills, and abilities necessary to:
  - manage a significant agency program,
  - understand and apply complex legal requirements, and
  - generate support for building and sustaining an ethical culture in the organization.
- The DAEO is at the senior executive level or higher at any agency with 1,000 or more employees, unless the agency has fewer than 10 positions at that level.

I understand that on an ongoing basis the DAEO must demonstrate the capacity to serve as an effective advocate for the executive branch ethics program; show support for the mission of the executive branch ethics program; prove responsive to the OGE Director's requests for documents and information related to the ethics program; and serve as an effective OGE liaison.

*Robert L. Wilkie*

Robert L. Wilkie

*6 MAR 20*

Date



THE SECRETARY OF VETERANS AFFAIRS  
WASHINGTON

March 6, 2020

**NOTIFICATION OF DESIGNATION**  
ALTERNATE DESIGNATED AGENCY ETHICS OFFICIAL

In accordance with the Ethics in Government Act of 1978 and pursuant to 5 Code of Federal Regulations (CFR) § 2638.107, I designate Ms. Cynthia L. Tyler, Chief Counsel, Office of the General Counsel Ethics Specialty Team to serve as the Department of Veterans (VA) Alternate Designated Agency Ethics Official (ADAEO).

This designation is effective on February 6, 2020.

Ms. Tyler may be reached at (860) 594-6312 or [Cynthia.Tyler@va.gov](mailto:Cynthia.Tyler@va.gov).

I understand that the ADAEO serves as the primary deputy to the Designated Agency Ethics Official (DAEO) in the administration of the VA ethics program. I confirm that Ms. Tyler has demonstrated the skills necessary to assist the DAEO in the administration of the ethics program, as is required of the ADAEO pursuant to 5 CFR § 2638.104(d).

A handwritten signature in cursive script, reading "Robert L. Wilkie", is written above a horizontal line.

Robert L. Wilkie Date

A handwritten date "6 MAR 20" is written above a horizontal line.

Date



DEPARTMENT OF VETERANS AFFAIRS  
Designated Agency Ethics Official

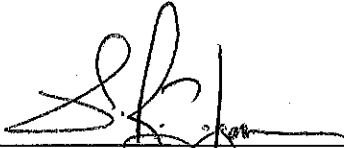
DESIGNATION OF DEPUTY ETHICS OFFICIALS  
AND  
DELEGATION OF AUTHORITY

Pursuant to sections 2638.204 (a) of title 5 and 0.735-1 (b) (2) of title 38, Code of Federal Regulations, and the Delegation of Authority to the Department's Designated Agency Ethics Official, I hereby designate the following attorneys, members of the Office of General Counsel Ethics Specialty Team (02EST):

Bruce Barnett  
Carol Lane Borden  
George Bradford  
Christopher Britt  
William Casey  
Brenna Daugherty  
Jonathan Gurland

Stephen Higgs  
Mark Jaynes  
Joan Liguoro  
Margaret Oberdorf  
Edith Pleasants  
Alison Richards  
Christopher Wood

as Deputy Ethics Officials for the Department of Veterans Affairs and authorize them to act, under my supervision and that of the Alternate DAEO, for the DAEO, except that I reserve the authority to make determinations under section 2635.805 of title 5, Code of Federal Regulations, regarding expert witness testimony in any proceeding in which the United States is a party or has a direct and substantial interest.

  
\_\_\_\_\_  
Michael R. Hogan  
Designated Agency Ethics Official

6 FEB 2020  
\_\_\_\_\_  
Date