



DEPARTMENT OF VETERANS AFFAIRS
Washington DC 20420

May 20, 2016

**MEMORANDIUM FOR THE UNDER SECRETARIES, ASSISTANT SECRETARIES,
AND OTHER KEY OFFICIALS**

SUBJECT: Delegation of Authority ~ Personnel Actions for GS-15 Positions

1. DELEGATION: The authority to establish and make selections for all GS-15 positions that are centralized to the Secretary, including VA Central Office GS-15s, facility directors, associate directors, and assistant directors at the GS-15 level, is hereby delegated to Under Secretaries, Assistant Secretaries, and Other Key Officials.

2. AUTHORITY: VA Handbook 5001, Part II, Appendix A; VA Directive 0000.

3. RESTRICTIONS

a. This delegation impacts only those actions stated, while other authorities, such as disciplinary and adverse actions, remain unchanged.

b. In instances where the required review by the Office of Operations, Security, and Preparedness identifies concerns regarding a selectee, such selection must receive concurrence of the Assistant Secretary for Human Resources and Administration.

4. REDELEGATION. The authority delegated to Under Secretaries, Assistant Secretaries, and Other Key Officials may be re-delegated to the Deputy Under Secretary and Deputy Assistant Secretary level. The Assistant Secretary for Human Resources and Administration may re-delegate to the Deputy Assistant Secretary for Human Resources Management, but no lower, the authority to concur on selections where the Office of Operations, Security, and Preparedness has identified concerns regarding a selectee.

5. EFFECTIVE DATE. This delegation of authority is effective upon signature and remains in effect until superseded or canceled. I hereby waive the 2-year limitation on such delegations.


Robert D. Snyder
Chief of Staff