

Memorandum of Understanding

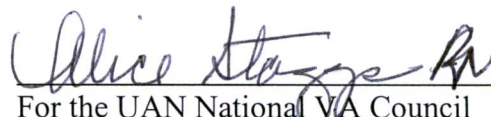
The following constitutes an agreement between the Veterans Health Administration (VHA) and the United American Nurses (UAN) National VA Council concerning The Daily Plan® pilot.

1. In the event a VA facility makes the decision to implement The Daily Plan®, the UAN Local impacted by the decision will be notified and given the opportunity to bargain, consistent with 5 U.S.C. Chapter 71, procedures not covered by this MOU and the Master Contract. Local UAN representatives may provide input into the planning, implementation, and evaluation of The Daily Plan®.
2. The Daily Plan® contains sensitive medical information and must be maintained by staff in accordance with applicable VA and local confidentiality and privacy regulations. The parties recognize that patients may retain the Daily Plan®, share it with whomever they choose, and take the document with them at discharge.
3. Management will provide the training it determines necessary for RNs to fulfill their responsibilities with The Daily Plan® pilot.
4. The parties agree that distribution of The Daily Plan® pilot is intended to enhance patient safety during hospitalization and is not intended to interfere with other patient care activities. In the event this occurs, the RNs should notify management to discuss alternative and more efficient processes. Article 22 of the Master Contract will apply in the event overtime is required.
5. Upon receipt of this MOU, the appropriate management official shall provide a copy to the local union president.



For VHA

9/3/09
Date



For the UAN National VA Council

9/11/2009
Date