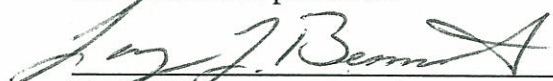


Memorandum of Understanding

The following constitutes agreement between the Department of Veteran Affairs and the United American Nurses, AFL-CIO, National Veterans Affairs Council (UAN). The MOU is entered concerning the Emergency Department Integrated Software (EDIS)

1. In the event a VA facility makes the decision to implement EDIS, the UAN Local impacted by the decision will be notified and given the opportunity to bargain, consistent with 5 U.S.C. Chapter 71, procedures not covered by this MOU and the Master Contract. Local UAN representative may provide input into the planning, implementation, and evaluation of EDIS.
2. Management will provide the training it determines necessary for RNs to fulfill their responsibilities with EDIS.
3. Upon receipt of this MOU, the appropriate management official shall provide a copy to the local union president.


For VHA

12/8/09
Date


For the UAN National VA Council

12/14/09
Date