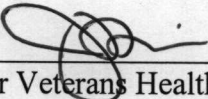


MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Veterans Health Administration (VHA) and the United American Nurses (UAN) National VA Council concerning the National Center for Patient Safety (NCPS) Pilot Program, Nursing Crew Resource Management (Patient Safety for Front Line Nurses)

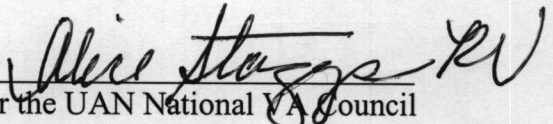
1. Management agrees to provide UAN National VA Council with a list of UAN facilities and the units that are slated to participate as part of the NCPS project and the dates for the unit's commencement in the pilot program.
2. A local UAN representative at each selected UAN site, within each participating unit, shall provide input into the planning, implementation and effectiveness of the local Nursing Crew Resource Management Program.
3. Local management will notify UAN prior to making pilot program changes that have an impact on conditions of employment for RNs in accordance with 5 U.S.C. Chapter 71 and to the extent not inconsistent with this MOU and the Master Contract.
4. Upon receipt, the appropriate management official shall provide a copy of this MOU to the local union president.



For Veterans Health Administration

10/13/09

Date



For the UAN National VA Council

10/15/09

Date